

VICTOR TAN CHEN

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EMPLOYMENT AND EDUCATION

Virginia Commonwealth University. Assistant Professor, Department of Sociology. *2014–present.*

University of California, Berkeley. National Science Foundation and American Sociological Association postdoctoral fellow, Institute for Research on Labor and Employment and the Department of Sociology. *2012–2014.* PI: Neil Fligstein

Harvard University, PhD in Sociology and Social Policy. *2012.*

Dissertation: “Meritless: Unemployed Autoworkers, the Social Safety Net, and the Culture of Meritocracy in America and Canada.”

- *Committee:* William Julius Wilson (co-chair), Katherine S. Newman (co-chair), Bruce Western
- *Co-winner of Labor and Employment Relations Association’s Thomas A. Kochan and Stephen R. Sleigh Best Dissertation Award.*

Master’s Thesis: “Global Confederates: From Social Movements to ‘Movements of Movements,’ the Strange Career of Global Justice Activism.”

- *Committee:* William Julius Wilson (chair), Martin K. Whyte, Sidney G. Tarrow

Harvard College, BA in History and Literature, magna cum laude. *1998.*

BOOKS

Cut Loose: Jobless and Hopeless in an Unfair Economy. Oakland: University of California Press, 2015.

- *Winner of Labor and Employment Relations Association’s John T. Dunlop Outstanding Scholar Award.*
- *Winner of Virginia Commonwealth University College of Humanities and Sciences Faculty Award for Excellence in Scholarship (Humanities and Social Sciences).*

Newman, Katherine S., and Victor Tan Chen. *The Missing Class: Portraits of the Near Poor in America*. Boston: Beacon Press, 2007.

- *Selected as one of Library Journal's Best Business Books of 2007.*
- *Anthologized in The Inequality Reader: Contemporary and Foundational Readings in Race, Class, and Gender, 2nd ed., edited by David B. Grusky and Szonja Szelényi (Boulder, CO: Westview Press, 2011), 147–52.*

OTHER ACADEMIC PUBLICATIONS

[“An Economy of Grace.”](#) *Religions* 8, no. 3 (March 2017): 1–13.

Doody, Sean, Victor Tan Chen, and Jesse Goldstein. [“Varieties of Entrepreneurial Capitalism: The Culture of Entrepreneurship and Structural Inequalities of Work and Business Creation.”](#) *Sociology Compass* 10, no. 10 (October 2016): 858–876.

Chen, Victor Tan, and Katherine S. Newman. “The Missing Class: The Near Poor.” *Poverty & Race* 16, no. 6 (November/December 2007): 3–8.

- *Anthologized in America's Growing Inequality: The Impact of Poverty and Race, edited by Chester Hartman (Lanham, MD: Lexington Books, 2014).*

Chen, Victor Tan, and Katherine S. Newman. “Streetwise Economics.” In *Chutes and Ladders: Navigating the Low-Wage Labor Market*, by Katherine S. Newman, 173–210. New York and Cambridge, MA: Russell Sage Foundation and Harvard University Press, 2006.

WORKS IN PROGRESS

Chen, Victor Tan, and Jesse Goldstein. *Brave New World: Entrepreneurship within a Risk Society*. [drafting book proposal]

Chen, Victor Tan, and Patrick Korte. “Economic Dislocation and Trauma.” In *The Routledge International Handbook of Working-Class Studies*, eds. Michele Fazio, Christie Launius, and Tim Strangleman. New York: Routledge. [forthcoming, 2019]

Bodnar-Deren, Susan, and Victor Tan Chen. “Understanding Patients’ Perspectives on Advance Care Planning: Perceptions of Control, Burden, and Experience among Older Adults Approaching the End of Life.” [revising completed draft for journal submission]

HONORS AND GRANTS

Labor and Employment Relations Association. Winner of the John T. Dunlop Outstanding Scholar Award for “contributions to research that address industrial relations/employment problems of national significance.” 2017.

Virginia Commonwealth University. Winner of College of Humanities and Sciences Faculty Award for Excellence in Scholarship (Humanities and Social Sciences). 2016.

Labor and Employment Relations Association. Co-winner of Thomas A. Kochan and Stephen R. Sleigh Best Dissertation Award. 2012.

Canadian Studies Program, University of California, Berkeley. \$1,500 research grant. 2013.

Fragile Families Summer Data Workshop, Columbia University. Selected attendee at workshop devoted to the Fragile Families and Child Wellbeing Study. 2012.

Graduate Society, Harvard University. Dissertation Completion Fellowship. 2011–2012.

Joblessness and Urban Poverty Research Program, Harvard University. Dissertation award, \$30,000 grant. 2009.

Weatherhead Center for International Affairs, Harvard University. Canada Research Fellow, \$10,000 grant. 2009.

Library Journal, Best Business Books of 2007. *The Missing Class* was named one of the two best books on the US economy. 2007.

Harvard Multidisciplinary Program in Inequality & Social Policy. Doctoral fellowship, including a 2005 European Network on Inequality (ENI) fellowship at Sciences Po Paris. 2002.

National Science Foundation Graduate Research Fellowship. Honorable mention. 2002.

Jens Aubrey Westengard Fund. Harvard University award for summer research. 2002.

Investigative Reporters and Editors. Computer-assisted reporting fellowship. 2000.

OTHER PUBLICATIONS (SELECTED)

[“Adulging While Poor.”](#) *Dissent*, Fall 2018.

- Part of a [special section](#) on housing featuring work by Thomas J. Sugrue, Matthew Desmond, Gianpaolo Baiocchi, Rachel M. Cohen, and Keeanga-Yamahtta Taylor.

[“America, Home of the Transactional Marriage.”](#) *The Atlantic*, August 20, 2016.

[“Are Campus Activists Too Dogmatic?”](#) *The Atlantic*, July 30, 2017.

[“The Spiritual Crisis of the Modern Economy.”](#) *The Atlantic*, December 21, 2016.

[“Living in an Extreme Meritocracy Is Exhausting.”](#) *The Atlantic*, October 26, 2016.

[“All Hollowed Out: The Lonely Poverty of America’s White Working Class.”](#) *The Atlantic*, January 16, 2016.

[“Forget Denmark: The United States Should Emulate Canada.”](#) *The Atlantic*, October 18, 2015.

[“Beware of this misleading snapshot.”](#) *Newsday*, August 10, 2018.

[“No full-time worker should live in poverty.”](#) *Newsday*, July 30, 2015.

[“Hate the Game.”](#) *Contexts*, Spring 2017.

[“The Pain Behind the Pennsylvania Primary.”](#) *Zócalo Public Square*, April 26, 2016.

[“The Journalist and the Ethnographer.”](#) *orgtheory.net*, September 21, 2015.

Newman, Katherine S., and Victor Tan Chen. [“The Crisis of the Near Poor.”](#) *The Chronicle of Higher Education*, October 5, 2007.

PRESENTATIONS (SELECTED)

Franco, Lucas A., Stephen Silvia, Tobias Schulze-Cleven, Christian Ibsen, Marilyn Sneiderman (discussant), and Victor Tan Chen (discussant). “Changing Union Strategies: American, European, Transatlantic.” Discussant for panel at the Labor and Employment Relations Association annual meeting, Baltimore, June 13, 2018.

Chen, Victor Tan, and Brian Halpin. [“Structural and Cultural Barriers to Employment for the Working Class.”](#) Webinar for the Institute for Research on Poverty, University of Wisconsin–Madison, May 22, 2018.

“Family Structure and Social Ties Context for Low-Income Men.” Invited lecture at the Promoting Work and Well-Being among Low-Income Men workshop, US Department of Health and Human Services, Washington, DC, November 15, 2017.

- *Convened by the Institute for Research on Poverty at the University of Wisconsin–Madison in conjunction with the US Collaborative of Poverty Centers Poverty, Employment, and Self-Sufficiency Network.*
- *Supported by the Office of Human Services Policy, Assistant Secretary for Planning and Evaluation, US Department of Health and Human Services.*
- *Workshop participants included: Wade Horn, former Assistant Secretary of Health and Human Services for Children and Families; Nicholas Eberstadt, American Enterprise Institute; Isabel V. Sawhill, Brookings Institution; and Timothy Smeeding, University of Wisconsin–Madison.*

“What Are the Structural Challenges Faced by the Deep Poor?” Invited lecture at the Deep Poverty in the United States convening, US Department of Health and Human Services, Washington, DC, June 27, 2017.

- *Jointly convened by the Institute for Research on Poverty at the University of Wisconsin–Madison and the Urban Institute.*
- *Hosted and supported by the Office of Human Services Policy, Assistant Secretary of Planning and Evaluation, US Department of Health and Human Services.*
- *Panel included: Luke Shaefer, University of Michigan; Scott W. Allard, University of Washington; Edgar Olsen, University of Virginia; and Jorge Blandón, Family Independence Initiative.*

“LERA 2017 Award Winners' Roundtable.” Featured speaker for panel at the Labor and Employment Relations Association annual meeting, Anaheim, CA, June 3, 2017.

“The Rise of Meritocratic Morality and the Failure of Institutions: A Study of Unemployed Autoworkers in the US and Canada.” Paper presented at the following conferences:

- North American Labor History Conference, Wayne State University, Detroit, October 21, 2016.
- How Class Works conference, State University of New York at Stony Brook, June 10, 2016.
- American Sociological Association annual meeting, San Francisco, August 17, 2014.

“Cut Loose: Jobless and Hopeless in an Unfair Economy.” Plenary speaker for the multidisciplinary research conference Growing Apart: The Implications of Economic Inequality, sponsored by Boston College's Jesuit Institute, April 9, 2016.

- *The other plenary speakers for the conference were Senator Elizabeth Warren and Dr. Shaji George Kochuthara (Dharmaran College, Bangalore, India).*

Chen, Victor Tan, Dan Clawson, Juliet Schor, and Tom Shapiro. “Author Meets Critics: Victor Chen, Cut Loose: Jobless and Hopeless in an Unfair Economy.” Featured author for panel at the Eastern Sociology Society annual meeting, Boston, March 20, 2016.

“The Rise of Meritocratic Morality and the Failure of Institutions: A Study of Unemployed Autoworkers in the US and Canada.” Invited lectures at the following institutions:

- University of Iowa's Department of Sociology, February 26, 2016.
- Cornell University School of Industrial and Labor Relations, September 29, 2015.
- University of California, Berkeley's School of Social Welfare, January 27, 2014.
- MIT Sloan School of Management, January 23, 2014.
- University of Chicago's Department of Comparative Human Development, January 14, 2014.
- Oregon State University's Sociology Program and School of Public Policy, December 3, 2013.

- Rutgers University's School of Management and Labor Relations, November 22, 2013.
- University of California, Berkeley's Canadian Studies Program Colloquium Series, October 17, 2013.
- Stanford University's Economic Sociology Workshop, June 3, 2013.

"My Job Was Like My Mother and Father': The Impact of Social Policy on the Families of Unemployed Autoworkers in Detroit and Windsor." Invited lecture at the following institutions:

- University of Michigan's Department of Sociology, December 5, 2011.
- City College of the City University of New York's Social Science Seminar, December 1, 2011.
- Northwestern University's School of Education and Social Policy, November 29, 2011.

"The Missing Class: Portraits of the Near Poor in America." Invited lecture at the following institutions:

- New York Public Library, Mid-Manhattan Branch, December 10, 2007.
- United for a Fair Economy, Boston, December 5, 2007.

Newman, Katherine S., and Victor Tan Chen. "The Missing Class." Invited lecture at the following institutions:

- First Parish, Cambridge MA, broadcast by *Cambridge Forum* (WGBH Forum Network), December 5, 2007.
- New America Foundation, Washington, DC, October 1, 2007.

TEACHING EXPERIENCE

Assistant Professor, Virginia Commonwealth University

Undergraduate Teaching:

- Sociology 321: Sociology of Economic Inequalities (previously known as Class, Status, and Power), *Fall 2014, Spring 2015, Spring 2017, Fall 2017, Fall 2018.*
- Sociology 406: Sociology Senior Seminar, *Fall 2017, Spring 2018.*
- Sociology 320: Research Methods in the Social Sciences, *Fall 2014, Spring 2015, Spring 2016, Fall 2016.*
- Sociology 391: Sociology of Labor and Inequality, *Spring 2016.*

Graduate Teaching:

- Sociology 601: Sociological Research Methods, *Fall 2017, Fall 2018.*
- Sociology 613: Social Stratification, *Spring 2015, Spring 2016, Spring 2017.*

Instructor/Teaching Fellow, Harvard University

- Sociology 96: Community Research Internship, *Spring 2004*

Graduate advising

Committee chair

- Bland, Timothy Beryl. "Think Tank Influence and Partisanship." PhD diss., VCU Wilder School of Government and Public Affairs. [*in progress*]
- Fairchild, Tabitha. "Internet Memes as a Source of Racist Discourse within Digital Communities." MS thesis, VCU Department of Sociology. [*in progress*]
- Leiva, Manuel Nikolas. "Citizenship, Illegality, and the Political Economy of Border Enforcement." MS thesis, VCU Department of Sociology. [*in progress*]
- Walton, Joe. "The Architecture of Cryptocurrency: Measuring Usage through Societal Factors and Public Policy." PhD diss., VCU Wilder School of Government and Public Affairs. [*in progress*]
- Harrison, Jullian Wade. "Pushed without Direction: Privileged Problems and the Configuration of Class and Race." MS thesis, VCU Department of Sociology, 2016.
- Stolz, Jennifer. "Rethinking Terrorism: Towards a Better Understanding of Categorical Terrorism." MS thesis, VCU Department of Sociology, 2015.

Committee member

- Douglas, Carrie S. "A Comparative Study of the Influence of Credential Attainment on Employment Outcomes in Rural and Urban Localities." PhD diss., VCU Wilder School of Government and Public Affairs. [*in progress*]
- Shaheen, Shabana. "The Identity Formation of South Asians: A Phenomenological Study." MS thesis, VCU Department of Sociology, 2017.

Guest teaching (selected)

- Guest speaker in the "Justice and Civil Society" course taught by Thad Williamson, University of Richmond, October 12, 2018.
- "The Process of Social Research." Guest lecture at the Social Science Librarians Boot Camp RVA, University of Richmond, August 8, 2018.
- Guest speaker in the "Work in the New Economy" course taught by Richard E. Oejo, Graduate Center of the City University of New York (CUNY), March 5, 2018.
- "Dislocation and Despair." Guest lecture in the "America Unequal: Inequalities and the American Promise, from the Founders to the Present" course taught by Josh Mound, University of Virginia, March 1, 2018.
- "Economic Inequality in America." Guest lectures in the Virginia Commonwealth University American Studies Program (for visiting students from Fudan University in Shanghai, Jiangsu University in Zhenjiang, and Yantai University), 2016, 2017, and 2018.
- "Social and Income Inequality in America." Guest lecture in the "American Society and Culture" course taught for visiting students from the Shanghai Institute of Visual Arts, Virginia Commonwealth University, September 20, 2016.
- Guest speaker in the "Journalism and the American Road" course taught by David Dent, New York University, October 28, 2008.

Teaching development activities (selected)

- Training, VCU Center for Teaching and Learning Excellence (CTLE), 2017–2018 academic year. *At my request, CTLE director Enoch Hale met with me regularly to discuss best practices in teaching and how to integrate them into my classes.*

- “Preparing Your Teaching Portfolio: Options and Opportunities,” VCU Center for Teaching and Learning Excellence (CTLE), February 21, 2018.
- VCU–University of Richmond Faculty Development Workshop, February 9, 2018. *Attended workshop focused on developing students’ professional identities and skills through community-engaged teaching and service-learning.*
- Small Group Instructional Diagnosis (SGID), Fall 2014 and Fall 2017. *At my request, Dr. Hale of CTLE surveyed students and moderated discussions in my classes about my teaching, drafting reports with individualized recommendations.*
- Inter-university Consortium for Political and Social Research (ICPSR) 2016 Summer Program in Quantitative Methods of Social Research. *Took coursework at the University of Michigan to update my skills in teaching quantitative methods.*
- New Faculty Academy, VCU ALT Lab, August 13–14, 2014. *Instruction regarding lecturing, managing class discussions, and using technology in the classroom.*

RESEARCH ASSISTANT EXPERIENCE

Research Assistant, Harvard University, 2003–2006

Assisted with research that led to two publications:

- Newman, Katherine S. *Chutes and Ladders: Navigating the Low-Wage Labor Market*. New York and Cambridge, MA: Russell Sage Foundation and Harvard University Press, 2006.
- Putnam, Robert D. “E Pluribus Unum: Diversity and Community in the Twenty-first Century.” *Scandinavian Political Studies* 30, no. 2 (2007): 137–74.

REVIEWS AND MEDIA DISCUSSION (SELECTED)

Pinsker, Joe. “[The Not-So-Great Reason Why Divorce Rates Are Declining](#).” *The Atlantic*, September 25, 2018.

Janoski, Thomas. “[Cut Loose: Jobless and Hopeless in an Unfair Economy](#)” (Review). *Contemporary Sociology* 45, no. 6 (November 2016): 730–731.

Kalleberg, Arne. “[Cut Loose: Jobless and Hopeless in an Unfair Economy](#)” (Review). *American Journal of Sociology* 122, no. 1 (July 2016): 286–288.

Piehl, C. K. “[Cut Loose: Jobless and Hopeless in an Unfair Economy](#)” (Review). *Choice: Current Reviews for Academic Libraries* 53, no. 5 (January 2016).

Wilson, Angelia R. “[Cut Loose: Jobless and Hopeless in an Unfair Economy, by Victor Tan Chen](#)” (Review). *Times Higher Education*, October 15, 2015.

Cords, Sarah Statz. “[Rising Tides](#)” (Review). *Library Journal*, March 15, 2008.

Herbert, Bob. “[Sharing The Pain](#).” *New York Times*, March 11, 2008.

Collins, Chuck. “[Portraits of the Near Poor](#)” (Review). *Sojourners*, February 2008.

Green, James. "[Dirty work](#)" (Review). *Boston Globe*, November 4, 2007.

Newman, Katherine S. "[Katherine Newman on The Missing Class.](#)" Interview by Bill Moyers, *Bill Moyers Journal* (PBS), November 2, 2007.

Herbert, Bob. "[Send In the Clowns.](#)" *New York Times*, October 6, 2007.

Newman, Katherine S. "[Katherine Newman: The Missing Class.](#)" Interview by Diane Rehm, *The Diane Rehm Show* (NPR), October 1, 2007.

Uchitelle, Louis. "[Is There \(Middle Class\) Life After Maytag?](#)" *New York Times*, August 26, 2007.

Yang, Andrew. *The War on Normal People: The Truth about America's Disappearing Jobs and Why Universal Basic Income Is Our Future*. New York: Hachette Books, 2018.

Cusick, Catherine. "[Working Class Jilts America's Sweetheart Deal.](#)" *Longreads*, August 29, 2017.

"[Transactional Marriage. Lots of Stuff. King of Audiobooks.](#)" *Pocket Hits*, August 22, 2017.

Jaffe, Sarah, and Michelle Chen. "[Laboring Against Privatization.](#)" *Belabored* (podcast of *Dissent*), August 25, 2017.

Purdy, Jedediah. "[Donald Trump's Brutal Charm.](#)" *Huffington Post*, January 27, 2016.

Longhofer, Wesley, Shannon Golden, and Arturo Baiocchi. "[A fresh look at sociology bestsellers.](#)" *Contexts*, Spring 2010.

MEDIA INTERVIEWS (SELECTED)

Smith, Tammie. "[Finding work can be harder for some laid-off workers.](#)" *Richmond Times-Dispatch*, November 24, 2017.

Interview by Sarah McConnell. [With Good Reason](#) (nationally syndicated). November 11, 2015.

Segment by Gary Price. [Viewpoints](#) (nationally syndicated). September 20, 2015.

Interview by Leonard Lopate. [The Leonard Lopate Show](#) (WNYC, NPR affiliate, New York), August 31, 2015.

Siegelbaum, Debbie. "[American Dream breeds shame and blame for job seekers.](#)" BBC America, March 25, 2014.

Newman, Katherine S., and Victor Tan Chen. "[Book Discussion on *The Missing Class: Portraits of the Near Poor in America*](#)." *Book TV* (C-SPAN2), December 16, 2007.

Pope, Michael. "[Census Data Suggests Gap Between the Rich and Poor Varies Across Virginia](#)." (Virginia Public Radio, WVTF/Radio IQ), May 29, 2018.

Pope, Michael. "[Proposed Cuts to SNAP Benefits Could Hit Rural Virginia Especially Hard](#)." (Virginia Public Radio, WVTF/Radio IQ), May 8, 2018.

Davis, Zachary. "[Demeritocracy](#)." *Ministry of Ideas* (podcast of the Religious Literacy Project at Harvard Divinity School), December 18, 2017.

Interview by Veronica Ruckert. [Central Time](#) (Wisconsin Public Radio, NPR affiliate, Madison, WI), August 28, 2017.

Interview by Krys Boyd. [Think](#) (KERA, NPR affiliate, Dallas), August 28, 2017.

Interview by Richard E. Ocejo. [New Books Network](#), July 24, 2017.

O'Brien, Kerri. "[8News Investigates: Food stamp fraud](#)." (8News, ABC affiliate WRIC), April 26, 2017.

Pope, Michael. "[Food Stamps in Virginia: A Look at the Numbers](#)." (Virginia Public Radio, WVTF/Radio IQ), April 13, 2017.

Interview by Matt Townsend. [The Matt Townsend Show](#) (BYU Radio, Provo, UT, and Sirius XM Radio), January 30, 2017.

Interview by Joy Cardin. [The Joy Cardin Show](#) (Wisconsin Public Radio, NPR affiliate, Madison, WI), December 29, 2016.

Interview by Rick Smith. [The Rick Smith Show](#), September 9, 2015.

Interview by Cynthia Canty. [Stateside with Cynthia Canty](#) (Michigan Radio, NPR affiliate, Ann Arbor, MI), September 2, 2015.

Interview by Matthew Filipowicz. *The Matthew Filipowicz Show*, August 19 (parts [1](#) and [2](#)) and August 21 ([part 3](#)), 2015.

Interview by Ed "Flash" Ferenc. [America's Work Force Radio](#) (WERE, Cleveland), August 19, 2015.

Interview by David Pakman. [The David Pakman Show](#) (nationally syndicated), August 13, 2015.

Interview by Peter Werbe. [The Peter Werbe Show](#) (WRIF, Detroit and nationally syndicated), August 9, 2015.

Interview by Kris LaGrange. [UComm Radio with Kris LaGrange](#) (WABC, New York), August 9, 2015.

Interview on [The Union Edge](#) (nationally syndicated), August 6, 2015.

Interview by Shep Cohen. *The World of Work* (WDVR/WPNJ, New Jersey and Pennsylvania), July 31, 2015.

Interview by Guy Rathbun. [IdeaSphere](#) (WCBX, NPR affiliate, San Luis Obispo, CA), July 9, 2015.

SERVICE

Virginia Commonwealth University

College of Humanities and Sciences:

- Technology Committee (chairs: John Seo and John Skaritz), 2014–present.
- Faculty Advisor, VCU chapter of Alpha Kappa Delta (AKD) international sociology honor society, 2014–2018. As part of duties, oversaw planning for invited talks by Michael Kimmel (2015), Erik Olin Wright (2016), Silvia Federici (2017), Richard E. Ocejo (2017), and Jessie Daniels (2018).
- Cluster Hire in Migration Studies Search Committee (chair: R. McKenna Brown), 2017–2018. Three hires: Gabriela León-Pérez, Paula Rodriguez, and Indira Sultanic.
- College Strategic Planning Steering Committee (chair: Ed Acevedo), 2017.
- College Awards Selection Committee (chair: Winnie Chan), 2017.
- Future Distinguished Faculty panel member, 2017.

Department of Sociology:

- Graduate Committee, 2014–2016, 2017–present.
- Methods Committee, 2017–present.
- Tenure-Track Faculty Search Committee, 2018–present.
- Undergraduate Committee, 2016–2017.
- Teaching Faculty Search Committees, 2014–2016. Four hires: Meredith Katz, Christine Mowery, Tara Stamm, and Zachary Goodell.
- Promotions Committee (Christine Mowery), 2016.

Peer reviewer

- *Social Forces* (editor: Arne Kalleberg)
- *Research in the Sociology of Work* (editor: Steven Vallas)
- *Religions* (special issue editors: Kenneth Himes and Kate Ward)
- Research methods textbook: Carr, Deborah, Elizabeth Heger Boyle, Benjamin Cornwell, Shelley Correll, Robert Crosnoe, Jeremy Freese, and Mary C. Waters. *The Art and Science of Social Research*. New York: W. W. Norton, 2018.

MEMBERSHIPS

American Sociological Association (ASA), Labor and Employment Relations Association (LERA), Working Class Studies Association (WCSA), Alpha Kappa Delta (AKD)

ADDITIONAL SKILLS

Data analysis: R, SPSS, Stata, NVivo

- *Attended Inter-university Consortium for Political and Social Research (ICPSR) 2016 Summer Program in Quantitative Methods of Social Research*

Coding: PHP, MySQL, CSS, HTML/XHTML, Unix

Journalism: Worked as a reporter for *Newsday*. Founding editor of *In The Fray*, an award-winning magazine devoted to personal stories on global issues. Wrote for the *Miami Herald*, the *Oregonian*, the *Philadelphia Daily News*, and the *Minority Law Journal*.

Nonprofit management: Served as president and executive director of In The Fray, Inc., a 501(c)(3) nonprofit. Managed board/staff in all areas, including grantwriting and marketing. Authored biennial report for the Asian American Federation of New York.

Other: Proficient in reading, writing, and speaking Spanish (researcher-writer in Chile for *Let's Go* travel guide; summer study in Spain). Black belt in taekwondo (American Taekwondo Association).

REFERENCES

William Julius Wilson

Lewis P. and Linda L. Geyser University Professor and Director of the Joblessness and Urban Poverty Research Program

Harvard Kennedy School of Government

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Katherine S. Newman

Interim Chancellor and Torrey Little Professor of Sociology

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Bruce Western

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Neil Fligstein

Class of 1939 Chancellor's Professor and Director of the Center for Culture,

Organization, and Politics at the Institute for Research on Labor and Employment

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